

## QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Wellynx provides Engineering and QHSE products and services for the Oil and Gas Industry.

Wellynx' top priority is to work in a sustainable manner, to care about the health and safety of our workers and the community, and to protect the environment.

Wellynx is a responsible company firmly committed to deliver values for our customers working in line with customer, statutory, regulatory, and industry QHSE requirements and with the highest standards of ethical behaviour and legal compliance.

Wellynx strives to excellence in performance through the use of a business philosophy founded on continuous improvement. Quality, Health, Safety and Environmental policy and objectives are periodically reviewed by management for suitability and effectiveness.

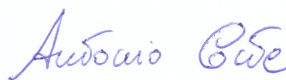
Wellynx' management shall ensure that all employees and contractors are provided with information, instructions and training on company's QHSE policies and procedures. They are all instructed and empowered to stop work whenever they consider it unsafe.

Board of Directors:

Dario Casciaro

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Antonio Conte

A handwritten signature in blue ink, appearing to read "Antonio Conte".

Piergiorgio Gallerati

A handwritten signature in blue ink, appearing to read "Piergiorgio Gallerati".